

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into this ____ day of August 2021 by and between the Green Local School District Board of Education ("Board" or "District") and the Ohio Association of Public School Employees, Local 665 ("Union").

WHEREAS, the Board and Union entered into a labor contract effective July 1, 2021 through June 30, 2024, wherein the Union represents the Bus Driver and Van Driver classifications;

WHEREAS, the Board and Union approved the new classification of Van Driver to be added to the OAPSE Local 665 bargaining unit;

WHEREAS, the Union and the Board sought clarification on several topics regarding the van driver;

NOW, THEREFORE, the Board and Union (the "Parties") agree as follows:

1. Any van driver with an appropriate CDL shall be included on the rotation for trips in accordance with Article 13 – Extra Driving Assignments of the CBA.
2. Upon a van driver successfully bidding on a bus route, his/her years of service holding a CDL while driving a van for Green Local School District shall follow him/her for purposes of placement on the bus driver salary schedule.
3. In the event of a bus driver vacancy, if there are no bus driver applicants from the bargaining unit, a van driver possessing the appropriate CDL with the most seniority shall be the successful bidder.
4. Article 16 -2 - The van driver with CDL shall be the first sub for any absent bus driver **unless the van driver has a valid reason for declining the assignment and is approved by management.**

IT IS SO AGREED.

For the Board:

For the Union:

Dean Frank, Superintendent

Pat Kendle, OAPSE 665 President